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## Independent Auditor's Report

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To the Board of Directors of City of Portage la Prairie

### Opinion

We have audited the Schedule of Compensation (the "Schedule") of City of Portage la Prairie (the "Entity") for the year ended December 31, 2020 and a summary of significant accounting policies.

In our opinion, the accompanying Schedule is prepared, in all material respects, in accordance with The Public Sector Compensation Disclosure Act (the Act).

### Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Schedule section of our report. We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the Schedule in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the Schedule, which describes the basis of accounting. The Schedule is prepared to assist the Entity to meet the reporting requirements of the Act referred to above. As a result, the Schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

### Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of the Schedule in accordance with the Act, and for such internal control as management determines is necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

### Auditor's Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the Schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the Schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve



collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates, if any, and related disclosures made by management.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

*BDO Canada LLP*

Chartered Professional Accountants

Brandon, Manitoba

June 14, 2021

City of Portage la Prairie  
Public Sector Compensation Disclosure Act  
2020 Compensation of \$75,000 or More

The following employees of the City of Portage la Prairie received compensation in excess of \$75,000:

Name	Position	Amount
Nathan Peto	City Manager	\$ 188,162.36
Michael Sandney	Manager of Water Treatment Plant	152,057.72
Phil Carpenter	Fire Chief	133,398.76
Cathie McFarlane	Director of Finance	128,149.46
Karly Friesen	Manager of Water Pollution Control Facility	117,214.73
Dave Holmes	Deputy Fire Chief	116,978.03
Jocelyn Lequier-jobin	Manager of Engineering	112,878.82
Todd McKinnon	Fire Fighter	109,265.29
Don Robertson	Fire Fighter	105,296.85
Brian Taylor	Manager of Public Works	105,221.42
Corey Jowett	Fire Fighter	104,783.52
George Kerr	Fire Fighter	103,847.94
Ryan Draycott	Fire Fighter	103,366.35
Jared Bergen	Fire Fighter	102,403.25
Gerard Pawloski	Fire Fighter	102,255.05
Ben Olson	Water Treatment Operator	100,886.08
John Altenburg	WPCF Operator Supervisor	100,584.27
Stephen Moffit	Fire Fighter	99,742.95
Chris Perry	Fire Fighter	99,682.61
Brad Bailey	Fire Fighter	98,634.36
Louis-Phillip Nadeau	Fire Fighter	96,338.28
Bryan Cairns	Facility Maintenance Supervisor	95,372.03
Daren Van Den Bussche	Fire Fighter	95,368.41
Curtis Rance	Fire Fighter	93,146.48
Keith Barron	Waterworks Forman	91,378.11
Landeyn Aymont	Fire Fighter	89,945.18
Wyatt McEachnie	Water Pollution Operator	86,060.35
Jeff Tessier	Fire Fighter	85,775.65
Jeff Sing	WTP Operator	83,329.79
Matthew Phillips	Assistant Manger of Engineering	83,121.81
Joel Trandafir	Water Treatment Operator	79,856.33
Jim Morrison	Senior Waterworks Maintenance	79,494.23
Soyan Ibrahim	WTP Operator	78,377.68
Adam Carpenter	Transportation Foreman	78,291.28
Jennifer Sandney	Manager of Finance	78,093.62
Matthew Heintz	Engineering Technologist	78,017.76
Shane Pierson	Assistant Mechanic	76,319.48
Brittany Denommee	WPCF Operator	75,827.34

Compensation paid to members of Council:

Name	Position	Amount
Irvine Ferris	Mayor	\$ 45,781.58
Brent Budz	Councilor and Deputy Mayor	21,068.06
Melissa Draycott	Councilor	17,953.52
Ryan Espey	Councilor	17,953.52
Sharilyn Knox	Councilor	18,193.52
Preston Meier	Councilor	18,253.52
Wayne Wall	Councilor	18,253.52

Note 1 - Basis of Accounting

Pursuant to Section 2 of The Public Sector Compensation Disclosure Act, the entity shall disclose to the public in accordance with the Act the amount of compensation that it pays or provides in the year directly or indirectly. Compensation means compensation pursuant to any arrangement, including an employment contract, calculated to include the total value of all cash and non-cash salary or payments, allowances, bonuses, commissions and perquisites. The amounts meeting the requirement for disclosure are listed below.

- a) Chairperson of the Board of Directors (over \$75,000)
- b) Aggregate compensation of all Board Members
- c) Compensation of Officers and Employees over \$75,000

**Employees with Salaries over \$75,000.00 in 2020**

2020

<b><u>Employee #</u></b>	<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Amount</u></b>
#1042	Nathan Peto	City Manager	\$ 188,162.36
#4330	Michael Sandney	Manager of Water Treatment Plant	\$ 152,057.72
#2406	Phil Carpenter	Fire Chief	\$ 133,398.76
#1040	Cathie McFarlane	Director of Finance	\$ 128,149.46
#4758	Karly Friesen	Manager of Water Pollution Control Facility	\$ 117,214.73
#2424	Dave Holmes	Deputy Fire Chief	\$ 116,978.03
#3056	Jocelyn Lequier-jobin	Manager of Engineering	\$ 112,878.82
#2440	Todd McKinnon	Fire Fighter	\$ 109,265.29
#2445	Don Robertson	Fire Fighter	\$ 105,296.85
#3296	Brian Taylor	Manager of Public Works	\$ 105,221.42
#2430	Corey Jowett	Fire Fighter	\$ 104,783.52
#2434	George Kerr	Fire Fighter	\$ 103,847.94
#2463	Ryan Draycott	Fire Fighter	\$ 103,366.35
#2420	Jared Bergen	Fire Fighter	\$ 102,403.25
#2453	Gerard Pawloski	Fire Fighter	\$ 102,255.05
#4340	Ben Olson	Water Treatment Operator	\$ 100,886.08
#4401	John Altenburg	WPCF Operator Supervisor	\$ 100,584.27
#2447	Stephen Moffit	Fire Fighter	\$ 99,742.95
#2452	Chris Perry	Fire Fighter	\$ 99,682.61
#2410	Brad Bailey	Fire Fighter	\$ 98,634.36
#2464	Louis-Phillip Nadeau	Fire Fighter	\$ 96,338.28
#2015	Bryan Cairns	Facility Mtce Supervisor	\$ 95,372.03
#2455	Daren Van Den Bussche	Fire Fighter	\$ 95,368.41
#2435	Curtis Rance	Fire Fighter	\$ 93,146.48
#4010	Keith Barron	Waterworks Foreman	\$ 91,378.11
#2450	Landeyn Aymont	Fire Fighter	\$ 89,945.18
#4761	Wyatt McEachnie	Water Pollution Operator	\$ 86,060.35
#2461	Jeff Tessier	Fire Fighter	\$ 85,775.65
#4360	Jeff Sing	WTP Operator	\$ 83,329.79
#2016	Matthew Phillips	Assist Manager of Engineering	\$ 83,121.81
#4538	Joel Trandafir	Water Treatment Operator	\$ 79,856.33
#8747	Jim Morrison	Senior Waterworks Maintenance	\$ 79,494.23
#4362	Soyan Ibrahim	WTP Operator	\$ 78,377.68
#2013	Adam Carpenter	Transportation Foreman	\$ 78,291.28
#1225	Jennifer Sandney	Manager of Finance	\$ 78,093.62
#2017	Matthew Heintz	Engineering Technologist	\$ 78,017.76
#3267	Shane Pierson	Assistant Mechanic	\$ 76,319.48
#4405	Brittany Denommee	WPCF Operator	\$ 75,827.34
		number of EE's	<u>38.00</u>
			\$ 3,808,923.63